

CALL FOR APPLICATION (Re-advertisement)

The Government of the Gambia and the International Fund for Agricultural Development are recruiting the personnel of the Resilience of Organizations for Transformative Smallholder Agriculture Project (ROOTS)

JOB VACANCY

INTERNATIONAL TECHNICAL ASSISTANT (ITA) (SENIOR ENGINEER OF THE PSU)

DUTIES AND RESPONSIBILITIES

Objectives of ITA's Assignment: For the efficient delivery of project outputs, quality infrastructure development and capacity building, an ITA (Senior Engineer) will be recruited. The ITA will be a core PSU staff and reports to the Project Director. S/he will work in close collaboration with the regional coordinators and the Ministry of Agriculture — MoA. The ITA will give technical advices to the Project Director and the Project Steering Committee (PSC).

This is necessary to ensure that the project is delivered on time and reported to the required quality standards in line with the design specifications and international good practices. The aim is, therefore, to provide expertise hands-on support and showcase best practices and experiences to ensure that proper quality management and reporting system are in place to ensure proper progression on works and infrastructure throughout the project processing cycle and mentor the MoFWR-based National Technical Assistant (NTA).

Institutional Arrangement: With an office in the PSU, the ITA will work closely with the Project Director and regional coordinators to enhance quality management (i.e. quality enhancement during FS&DD upstream-work, quality control during implementation) of the Sustainable Land and Water Development subcomponent under the Agriculture Productivity and Adaptation to Climate Change component of ROOTS. Specifically, the ITA will provide international best practice advice to the Project Director and project specialists. S/he will support the Project Director in overseeing the third-party delegated contract management (DCM- see separate ToRs) public entity (that will support to project in the quality management of all contracts). The technical support the ITA will provide to the project will also include similar assistance to market infrastructure development activities under the Inclusive Commercial Partnerships and Value-Addition component (component 2). In addition, the ITA will assist the PSU (i.e. Project Director and M&E officer), the MoA and other key stakeholders to play their respective roles effectively/efficiently.

Scope of the Assignment : The specific role covers providing technical advice and guidance in the implementation of the Sustainable Land and Water Development subcomponent of ROOTS, covering critical intervention sites identification, participatory consultations/citizen engagement, FS&DD quality enhancement and product delivery through quality control, timescale planning process management, monitoring/reporting, communication as well as containing and managing risks.

The responsibilities of the ITA will include but not limited to the following:

- Assist the Project Director in the overall planning, review, site identification and FS&DD. This includes providing technical supervision, overseeing and routine monitoring of the works of the DCM public entity;
- Provide technical advices on project management planning and perform AWPB as it relates land and infrastructure development;
- Oversee the quality management strategy thereby engaging with the DCM starting from the onset (site identification) and project completion and commissioning including providing hands-on support on enhanced quality standards, quality management procedures, quality assurance controls and reporting as desired;
- Provide support for the proper development of a typical irrigated garden design/guideline;
- Systematically provide proper reporting templates of interventions, including providing advice on the timely/appropriate and adjustable configuration of management strategy for land and infrastructure development activities as well as control mechanisms for ensuring project deliverables from these activities;
- Provide advice on managing scope issues, reviewing project related changes escalated to the Project Sponsors including situation assessment, analysis and recommendation as required to ensure successful implementation of land and infrastructure development works;
- Advise on risk management strategy including risk identification, assessment, controls and mitigation;
- Undertake periodic monitoring and review of the project progress reports on the relevant subcomponent and activities, intervention site identification and FS&DD status for each site, scope and timing, identifying potential gaps and overruns and suggesting solutions;
- Make sure that the status of FS&DD or ongoing construction in any region is instantaneously updated by working with the regions and providing support for overseeing the DCM and the project-wide instituted project status tracking and database update system;

- In collaboration with the Project Director, oversee the DCM to ensure that problems are identified, reviewed and addressed before escalation. This includes providing related updates to the Project Director.
- Advise and alert the alert the Project Director on issues such as conflicts on the delivery of the project works and provide technical advices in resolving them;
- Confirm that project activities on infrastructure and works are in compliance with agreed work plan and budget, procedures and standards;
- In collaboration with the technical team of subcomponent 2 under component 1, reconfirm the appropriateness of selected intervention sites (through deskwork and field visits) and provide independent opinion about ongoing and completed sites;
- Provide technical and strategic guidance to ensure that the sustainability of completed sites are ensured through pre-informed, clear and agreed upon responsibility of operating and maintaining (O&M) them. This requires, among others, ensuring that the mechanism for generating resources and future replacement is instituted and responsible entities for O&M are consultatively identified with the required guarantee secured before the intervention starts.
- Support the Project Director in the follow up of action plans agreed with IFAD's implementation support missions from-time-to-time;
- Shall from-time-to-time, organize capacity building trainings in related technical areas to assist the MoA and MoFWR staff in fostering the smooth execution of the relevant activities; and
- Assist the Project Director in any other ROOTS related matters/activities linked to his/her areas of specialization as deemed necessary.
- Responsible of the project exit strategy, sustainability and beneficiaries ownership.

QUALIFICATION, WORK EXPERIENCES

The prospective professional is expected to have:

- A minimum of Master's degree in General Engineering, Irrigation Engineering, Soil and Water Resources Management with and other related fields and having a strong practical hand-on experience in irrigating development in western Africa, preferably in the Gambia;
- At least 15-20 years' experience in irrigation engineering projects FS&DD and contract management, ideally with accreditation;
- Experience of managing/dealing with public service giving organizations;
- Proven experience in strategic planning;
- Demonstrable experience and good understanding of issues and engineering best practices and projects development in irrigated agriculture. This include new development and consolidation/rehabilitation of such irrigation typologies as tidal irrigation (rice) and community gardens (vegetables) as well as development of valley bottom cascade and micro-catchment wet-season water control structures for rice cultivation.
- Experience in project risk assessment and mitigation;
- Demonstrable experience of advising on matters relating to complex project development and quality management to technical service providers and senior management as appropriate;
- The ability to motivate and engage with project stakeholders and user contactors;
- Effective written and verbal communication skills;
- Proven time management skills (incl. prioritization to ensure project goals are met);
- Knowledge of financial management systems experience in IFAD project would be an added advantage

How to apply:

Should you be interested, PLEASE apply through <http://applications.itteinterim.com/offre-emploi/>.

Make sure you have correctly attached a:

- Curriculum vitae,
- Cover letter,
- Copies of diplomas.

Closing date: All the application should be submitted by **25/11/2020**

Special provisions:

- Qualified female applicants are encouraged to apply.
- People with disabilities are equally encouraged to apply.
- All applications will be treated with the strictest confidentiality.
- Only applications received through the provided link will be considered.

For any problem with system or if you need help, Please contact us on: Tel: **00220 332 99 02** or through email: itte-interim@itteconsulting.com